



## HM Government of Gibraltar

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### Information Technology Officer Level 1 Job Specification

**Grade:** Information Technology Officer Level 1  
**Department:** Treasury Department  
**Responsible to:** Director of Treasury Information Systems

The main duties and responsibilities of the post are:

#### ANALYSIS & DESIGN

Typical duties include:

- Systems analysis and design, researching and documenting computer user requirements.
- Analyse problems specified by users and achieve adequate and prompt solutions.
- Translate the solutions provided by systems designs into detailed program specifications.

#### PROGRAMMING

Typical duties include:

- Document software requirements and keep to incumbent change control management.
- Develop, maintain and manage software programs to ensure that the computer application meets the user requirements.
- Write clean, secure, highly testable and well-documented code that adheres to coding standards and best practices.
- Work in a dynamic software team efficiently and under pressure.
- Train users of the system in how to operate the designed software.
- Troubleshoot, debug, maintain and upgrade existing software.
- Integrate software components with third party programs.

## **NETWORKING / SYSTEM ADMINISTRATION**

The maintenance of the Treasury / Gibraltar Savings Bank Local (LAN) and Wide (WAN) area networks.

Typical duties include:

- Installation and maintenance of the Treasury Domain and Treasury / GSB File servers.
- Configuring of networking protocols (TCP/IP) and associated hardware.
- Setting up user accounts.
- Form part of the Treasury CSIRT team and follow adequate policy.
- 1st line Support
- Installation of PC's Operating Systems and application software.

## **OTHER**

- Liaise with suppliers and IT support contractors, as and when required in consultation with the supervisory management team.
- Occasional PC and Printer repair / upgrading / troubleshooting.
- Keeping up to date with the current latest IT technologies.
- After hours on-call Roster.
- Advance the Treasury and Gibraltar Savings Bank's own digitisation programme in accordance with H.M. Government of Gibraltar policies.
- Carry out any other duties appropriate to the grade, as required by the Director of IT
- Treasury Information Systems or as requested by the Accountant General.

**PERSON SPECIFICATION**  
**IT OFFICER LEVEL 1 - TREASURY DEPARTMENT**

CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications:</b>	Degree in Computer Science, Software Engineering or any Software Development related degree.	
<b>Experience:</b>	A minimum of 2 years' experience working in a software development environment.	Experience with Finance, Financial Systems or Banking sector.
<b>Knowledge:</b>	<p>To be fluent in more than one of the following languages and platforms:</p> <p>Java, C#, Visual Basic, PHP, SQL, jQuery, JavaScript, Apache.</p> <p>Have the ability to install and administer computer hardware and software and possess strong analytical and problem solving skills.</p>	<p>Networking and Communications (TCP/IP) and Systems Administration.</p> <p>A minimum of two years PC Network.</p> <p>Environment and 1<sup>st</sup> Level technical support.</p> <p>Working knowledge in a Windows environment including Windows Server and Microsoft Exchange.</p> <p>A working knowledge in a Linux environment.</p> <p>A profound knowledge of PHP frameworks like Laravel and in-depth knowledge of its internal architecture.</p>
<b>Key Skills and Behaviours:</b>	<p>Candidates will be expected to comply with the job specifications, and should be effective team players and skilled enough to take on or assume various roles within the team.</p> <p>They will also be expected to:</p> <p>Work on their own at times and be self-sufficient, flexible and resourceful in finding solutions to problems without breaching internal policies.</p> <p>Be co-operative i.e. working towards the common goal by sharing computing opinions and ideas.</p> <p>Develop tact when sharing views with others for the benefit of the department.</p>	

<b>Key Skills and Behaviours (cond):</b>	Be positive and communicate effectively with the team and others.	
<b>Other Requirements:</b>	<p>Substituting for higher grades when required.</p> <p>Availability for on-call Roster.</p> <p>Available to work regularly, as required, after normal working hours.</p>	